



# **DREAM**

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*ADMIN & DATABASE\*\**  
*MISSIONS TEAM\*\**  
*THE CREATIVE GROUP\*\**

*\*APOSTOLIC APPOINTMENT*

*\*\* DEVELOPING SOON*

# FACILITIES MANAGEMENT

- **E-GROUP** (*Functions Weekly*)

Campus Upkeep  
Decorators  
Property Management  
Security  
Set Up & Break Down

*Facilities Management is responsible for the cleanliness, good repair, and safety of all John 3:16 campuses & facilities which creates an important first impression for guests of the church and an excellent experience for those who regularly attend.*

**Campus Upkeep** ensures that the campus grounds are presentable to John 3:16 family and friends and provide a wide variety of skills to keep the church facilities in excellent appearance by providing hands-on cleaning and custodial duties.

**Property Management** will be responsible for the accessibility of our campuses making sure that facilities are unlocked before scheduled arrival times of partners and attendees as well as assuring that facilities are locked and secure after facility use. Property Management will also make sure access is given to various rooms and supplies during any function of John 3:16 Church.

**Security** are the safety patrol of John 3:16 Church assuring that our campuses are secure and safe for the John 3:16 family and friends during our weekly Experiences and special events, maintaining an orderly conduct of all who access the campus grounds. \*Prior Security or Patrol experience is a plus but not required.

**Set Up & Break Down** are those who help prepare the facilities for various events, functions and our weekly Experiences. They also return the John 3:16 facilities to its weekly purposes. For example, folding tables, taking down canopies, signage and chairs and assure the items are stored correctly.

# FIRST IMPRESSIONS

## ● **E-GROUP** (Functions Weekly)

Bus Drivers

Greeters

Guest Ambassadors

Traffic & Parking Attendants

Ushers

*First Impressions ensure an organized and respectful atmosphere throughout the church as helping to guide those who attend our Weekly Experiences and special events. They are essential in welcoming people into the church and ensure a smooth flowing worship Experience.*

**Greeters** are some of the “front line” partners at John 3:16 who interact directly with the family and guests that enter our campus on any given Sunday, Wednesday or special event. Greeters serve as friendly, inviting faces as people attend our weekly Experiences.

**Bus Drivers** are responsible for transporting members, partners and guests to and from their homes to the church campus.

**Guest Ambassadors** have the special opportunity of looking for and assisting our John 3:16 guests. When someone enters the doors and appears to need help, Guest Ambassadors get the chance to greet them with a warm smile and help them get where they need to go in the sanctuary or around the campus.

**Traffic & Parking Attendants** organize the flow of traffic and parking prior to, during, and after our Weekly Experiences and special events.

**Ushers** are responsible for providing greeting and logistical support to the individuals who come through the front doors of John 3:16. This person should present a positive image to those who are looking to be accommodated during one of our weekly Experiences and other special events. Ushers are also responsible for distributing flyers, take-aways and other ministry tools before and/or after Experiences when direction is given.

# FOOD SERVICES

## • LIFE GROUP

Cooks

Servers

Waiters/Waitresses

*Food Services help provide a service as well set an atmosphere of fellowship, efficiency, and welcome. Some of our church activities include eating together at breakfast, lunches, or dinners as a part of the meeting, study, workshop, or at receptions following special events.*

**Cooks** will be responsible to meet a standard of excellence in preparing meals and/or refreshments for all designated John 3:16 events.

**Servers** will aid the cooks in creating an excellent presentation of plated food making sure that everyone is served at designated John 3:16 events.

**Waiters/ Waitresses** will energetically host and wait on those who are being served ensuring that they are receiving excellent quality service and refreshment at John 3:16 events.

# MEMBERSHIP CARE

## ● **LIFE GROUP**

316 Orienteers (New Members & Partners Orientation)  
Celebration Ambassadors  
Hands & Feet Group

*Membership Care supports the Pastors/Facilitators of our John 3:16 Membership and Partnering process. If you would enjoy meeting and welcoming our new John 3:16 family members and partners and helping them get connected, we encourage you to be part of this Dream Team Group.*

**316 Orienteers** are responsible for providing new member's information and integration into our church as our members become partners. Orienteers are responsible for the church's assimilation process of taking people through the various levels of commitment to our church.

**Celebration Ambassadors** are responsible for celebrating our Partners on their life time achievements such as birthdays, anniversaries, graduations, retirement and etc.

**Hands & Feet Group** are the very hands and feet of the body of our church. They are the designees who will visit our partners and others who are hospitalized due to illness or child birth, those connected to our church who may be incarcerated, home bound or in a nursing facility. This group will provide restorative care for John 3:16 as well as evangelize to those outside of the four walls of our church inviting them to Experience the love we have found in Jesus Christ.

## ● **E-GROUP** (Functions Weekly)

E-Champions

**E-Champions** (Experience Champions) are those who will serve to assist in making sure that all our members and volunteers have a satisfying experience during our weekly experiences. They will assist the Chief Of Operations and the Experience Producers in coordinating a smooth flow or productivity for the various entities of our experiences. E-Champions will also follow up with members and partners who may get disconnected or disengaged with John 3:16.

# NuBREED YOUTH

## • LIFE GROUP

weeONES & TOTS (Leaders and Teachers for ages 0-5)

King's Kids (Leaders and Mentors for ages 6-12)

180 Teens (Leaders & Mentors for Ages 13-18)

ASPIRE (Mentors for ages 19-24)

*NuBreed Youth is the dynamic youth ministry of the John 3:16 Church. Mentor and Leaders create an environment where youth ages 0-18 are consistently exposed to the real love of Jesus. Through worship, videos, skits, small groups, greeting, games and more, NuBreed Mentors and Leaders intentionally invest in the lives of our youth.*

**weeONES (Leaders and Teachers)** will provide proper care and nurturing to babies and toddlers (ages 6 months-age 2) during The Sunday Experience and some special events, which includes prayer; playtime; reading; feeding and diaper changes. Leaders and Teachers ensure a loving environment for our small seeds to learn!

**TOTS (Leaders & Teachers)** will provide proper care and nurturing to small children (ages 3-age 5) during The Sunday Experience and some special events which includes prayer; lesson; arts & crafts; playtime and snacks. Leaders and Teachers ensure a loving environment for our small seeds to learn!

**King's Kids (Leaders & Mentors)** will provide proper care and nurturing to children ages 6-12 during our K-Life experiences and other special events, rehearsals and meetings catered to this age group. King's Kids will have an opportunity to worship God and serve with John 3:16 in many capacities including but not limited to : Children's Choir, Dance, Drama & Missions.

**180 Teens (Leaders & Mentors)** will provide proper care and nurturing to teenagers ages 13-18 at our teen Experience "Ignite" which will be held monthly. At "Ignite" teens will be able to experience the presence of God and His word at their maturity level with the use of music, videos, skits, games, activities, coaching and more. 180 Teens will also have an opportunity to worship God and serve with John 3:16 in many capacities including but not limited to: Teen Worship Team, Dance, Drama, Volunteering and Missions. The purpose of 180 Teens is to encourage Teens to make a 180 turn and turn to Jesus Christ.

**ASPIRE (Mentors)** will provide proper care and life coaching to young adults ages 19-25. Mentors will maintain a healthy connection with young adults who are furthering their education in college or technical school in-town and out of town, those entering the workforce or possibly still deciding the path of life that God has designed for them. Mentors will be responsible for providing spiritual support, guidance and counsel. Aspire will host a quarterly retreat for young adults to come together to worship, share ideas, share life stories, be inspired and learn about various ways to serve and will actively serve to stay connected at John 3:16.

**NuBREED Youth continued**

- **E-GROUP** (*Functions Weekly*)

K-Life (Children's Church)

**K-Life (Children's Church)**, culturally diverse and spiritually charged, is a place where kids from every race, color, and creed can come find the destiny and purpose that God has for their lives. K-Life Experiences are filled with worship, prayer, laughter, tears, lights, dance and dramatic production as students learn to serve God, grow in their faith, and make a difference in the community. Leaders and Mentors will provide proper care and nurturing to children ages 6-12 during our K-Life assemblies every Sunday during The Sunday Experience.

# PRODUCTION TEAM

- **E-GROUP** (*Functions Weekly*)

Audio Technicians  
Camera Crew  
Lighting Technicians  
Post Production  
Pre- & Live Production  
Photographers  
Video Editors  
Visual Screen Techs

**Audio Technicians** ensure that the John 3:16 sound is captured at every Experience or program to the highest quality. \*Prior experience leading audio in a live-sound environment is a plus but is not required.

**Camera Crew** operates our tripod mounted cameras in designated areas of John 3:16 campuses. They are responsible for capturing images during the Experiences, special events and for other production activities. These images will be shown on the screens or via live stream.

**Lighting Technicians** enhance the service experience or special events by using a lighting system in the John 3:16 main sanctuary during our weekly Experiences and special events. \*Prior lighting experience is a plus, or high aptitude for understanding new technology is encouraged.

**Photographers** will take photographs for church publications, historical archives and uploads for social media platforms during our weekly Experiences and special events.

**Post Production** is responsible for copying each message immediately following Sunday and Wednesday Experiences.

**Pre- & Live Production** directs the cameras and controls the visuals seen on the screens throughout John 3:16 campuses and what is streamed online.

**Video Editors** will be responsible for assembling recorded raw material into a finished product that's suitable for broadcasting. The material may include camera footage, dialogue, sound effects, graphics and special effects. This is a key role in the post-production process and skills can determine the quality and delivery of the final product.

**Visual Screen Techs** will develop weekly presentations to help the congregation feel a part of the worship experience. They use presentation software to creatively display the lyrics to songs, announcements, and the sermon outline, etc. \*Prior experience with PowerPoint is a plus, but is not required.



# WORSHIP & ARTS

## ● **LIFE GROUP**

Drama (Actors, Costume Designers, Set Builders, Writers)  
Liturgical Dancers

**Drama** expresses love to God via spoken word/drama. They compliment the weekly Experience, and/or certain seasons of the year with dramatic presentation. This group is made up of Actors, Writers, Costume Designers and Set Builders.

**Liturgical Dance** expresses love to God via dancing. They compliment the weekly Experiences and/or certain seasons of the year with dramatic presentation. \*Auditions are required.

## ● **E-GROUP** (*Functions Weekly*)

Lead Worshippers

**Lead Worshippers** express love to God via singing, dancing and musical arts. They lead the congregation in worship and compliment the weekly Experiences. \*Auditions are required.

